

## ANNOUNCEMENT

No. A-X5-022-2024

### OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

Toyota Tsusho Thailand (TTTC) requires, as a policy imperative, that the Occupational Safety, Health and Environment of employees, group companies, contractors, suppliers, customers, visitors and other stakeholders are primary considerations in all business activities. We also realize the necessity of environment, community, and social responsibility. In support of this policy, TTTC shall commit to;

1. Safety is the responsibility of everyone, and all must participate in Occupational Safety, Health and Environment operation of organization.
2. Strive to continually improve TTTC's Occupational Safety, Health and Environment Management System to maintain International Standard with ISO45001 and our performance to comply with all applicable Occupational Safety, Health and Environment ACT B.E.2554 (A.D.2011) and other standards.
3. Eliminate hazards and minimize occupational health and safety risks. Support on improving safe and hygiene working environment also prepare proper Personal Protective Equipment by taking effective preventive and protective measures for everyone from occupational injuries and illnesses.
4. Provide the occupational health and safety resource and knowledge development of everyone understanding by training as legal required and other standards. Including, always give the consultation and participation to all and related parties.
5. Committed to reduce traffic accidents by promoting and continuously improving road safety driving behavior and awareness to everyone.
6. Determine to prevent and reduce the risk that affects the supply chain system. It is caused by fire and explosion.

TTTC Management will commit and follow the Occupational Safety, Health and Environment policy through leading by example to all employees and other related parties.

This shall be effective from 1<sup>st</sup> July 2024 onwards,

Announce on 1<sup>st</sup> July 2024

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Mr. Shigeki Maeda